

## **Equality and Diversity**

Education 4 Everyone is committed to embrace diversity and promote equality of opportunity.

As an employer, Education 4 Everyone is committed to equality and valuing diversity within its workforce.

Our goal is to ensure that these commitments, reinforced by our values, are embedded in our day-to-day working practices with all our beneficiaries, colleagues and partners.

We will demonstrate our commitment to provide equality of opportunity by:

- promoting equality of opportunity and diversity within the communities in which we work and with all our partners and workforce
- treating our beneficiaries, colleagues and partners fairly and with respect
- promoting an environment free from discrimination, bullying and harassment, and tackling behaviour which breaches this
- recognising and valuing the differences and individual contribution that people make
- providing support and encouragement to staff to develop their careers and increase their contributions to the organisation through the enhancement of their skills and abilities.

Every person working for Education 4 Everyone has a personal responsibility for implementing and promoting these principles in their day-to-day dealings with everyone - including members of the public, other staff and employers and partners. Inappropriate behaviour is not acceptable.

Every person representing Education 4 Everyone in a paid or a voluntary capacity in a role which may involve working with children or vulnerable adults, in the UK or overseas, will be required to apply for DBS clearance according to a written policy which is available on request.